



PSYCHIATRIST (MBChB) : ADMISSIONS – HOSPITAL & FACILITY

AREA:

LOCATION: BETHLEHEM (FREE STATE)

APPLY VIA EMAIL:

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MINIMUM ESSENTIAL QUALIFICATIONS:

- Must be a qualified Psychiatrist with MBChB degree
- Must possess their Masters' Degree in Medicine
- Must be experienced with admitting patients to hospitals and facilities
- Must be a registered and current member with the HPCSA
- Must be a registered and current member of SASOP
- Must follow the Code of Conduct of the National Hospital Network (NHN)
- Proven CPD standing as required by HPCSA
- Must have received or will be willing to receive the COVID-19 vaccination by date of hire
- Candidates looking to relocate to Bethlehem at their own cost will be considered

SKILLS & KNOWLEDGE REQUIRED:

- Diagnostic Skill: Psychiatrists must be able to analyze patients' comments, symptoms, and test results to decide on the best treatment plan
- Listening Skill: They must be an avid and capable listener to hear both what the patient says and discern what is not said
- Communication Skill: They need to be able to communicate with many people especially patients.
- Excellent interpersonal and relationship building skills
- Exceptional communication and reporting skills (written & verbal)
- Good organisational and collaboration skills
- Must be proficient in MS Packages (Outlook, Word, Excel, PowerPoint)
- Meeting of deadlines
- Safety and Quality
- Initiative-taking & flexibility
- Willingness to change and adapt and to show humility
- Self-disciplined, driven and motivated
- Ability to work under pressure
- Situation analysis and problem solving
- Accuracy, punctual and attention to detail

BEHAVIOURAL DIMENSIONS REQUIRED:

- High regard for efficiency and service delivery
- Ability to work effectively under pressure
- Must be able to prioritize and manage tasks
- Deadline orientated and a good eye for detail and ability to multitask
- Good planning and organizational skills
- Professional and deadline driven
- Self-motivated, organized and disciplined work ethics

BRIEF DESCRIPTION OF KEY PERFORMANCE AREAS, DUTIES & RESPONSIBILITIES:

Main duties & Job Function:

- The qualified and experienced Psychiatrist will have the option to integrate or start their own practice based at a leading Wellness Facility with existing patients and referrals or their choice to function independently.
- Billings will be done as per Medical Aid rates
- There will be various options available from the Wellness Facility to assist with the initial start-up of the practice according to what is required specifically. ****To be discussed and confirmed first.**
- Psychiatrists are medically qualified doctors specializing in the diagnosis and treatment of patients with mental health disorders such as dementia, depression, bipolar disorder, schizophrenia, and other mental illness.
- They are therefore skilled in recognizing the symptoms of both the mind and body to evaluate, assess risk, and draw up treatment plans, which may include prescribing medication and do admissions to hospital or facility.

Key Performance Areas and Responsibilities: -

- To treat psychiatric conditions of patients and to admit them to the Wellness Facility
- Do assessments, diagnosis, and admissions
- Confirm current diagnosis
- Medical Schemes require the DSM-IV form from the admitting psychiatrist within 18 hours of admission
- Patients need to be seen at least 3 times a week
- The patients must be seen by the psychiatrist before discharge
- For any earlier discharge, the psychiatrist must inform the Nurses Station
- They also conduct physical examinations, observe behaviours, and review medical history to obtain patient information.
- As part of their duties, psychiatrists select, administer, and interpret psychological tests.
- Work directly with patients suffering from a range of mental health problems and provide a good standard of practice care
- Assess patients by reviewing their mental and physical health, their background and current social situation, thoughts, and past health issues, as well as any potential risk factors
- Take note and keep detailed records of any interactions and decisions
- Decide on suitable psychiatric treatment plans for patients, which may include a combination of medical, psychological, and social interventions in conjunction with other health professionals
- Prescribe medication when necessary
- Monitor and review treatment regularly

- Have excellent knowledge of physiology, anatomy, psychology, pharmacology, and mental health law, as well as an awareness of the social factors that influence mental health
- Work closely within, or lead a multidisciplinary team of health professionals, including psychiatric nurses, psychologists, and occupational therapists.
- Carry out research and keep up to date with new information relevant to their field
- Determine a line of treatment for patients and implement it
- Work with a team of doctors if the patients on their treatment and help them understand the disease
- Exercise lots of patience and care towards each patient
- Counsel the patient and their close relatives

KEY COMPETENCIES

- Analytical Skills with Attention to detail
- Problem-solving, analysis and judgement
- Resilience
- Engaging diversity
- Effective Time management skills
- Professional & technical proficiency
- Verbal & written communication (including presentation)
- Leading by example
- Motivating people
- Drive and energy
- Excellence orientation (concern for high quality work)
- Ethical behaviour (honesty)
- Building relationships & customer responsiveness