



health

Department:
Health
PROVINCE OF KWAZULU-NATAL

Cnr of Patterson & King Shaka Street, GJG Mpanza Regional Hospital
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GJG MPANZA REGIONAL HOSPITAL

Enquiries: Miss CBC Mhlongo
Date : 04 September 2020
Tel: 032 437 6048

ADVERTISING OF VACANT POST

JOB TITLE	Medical Specialist (ENT) Grade 1, 2 or 3
COMPONENT	025249 (01)
NUMBER OF POST	01
REFERENCE NO	GJGM 21/2020

REMUNERATION

Medical Specialist Grade 1 R1 106 040.00 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance

Minimum Requirements:

- * A tertiary qualification (MBCHB or equivalent), plus
- * Current registration with the Health Professions Council of South Africa as a Specialist Otorhinolaryngology.
- * Specialist qualification in Otorhinolaryngology - Head and Neck Surgery.

Medical Specialist Grade 2 R1 264 623.00 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance

Minimum Requirements:

- * A tertiary qualification (MBCHB or equivalent) plus,
- * Specialist qualification in Otorhinolaryngology - Head and Neck Surgery.
- * Current registration with the Health Professionals Council of South Africa as a Specialist Otorhinolaryngology.
- * Five (5) years post registration experience as a Medical Specialist in ENT

Medical Specialist Grade 3 R1 467 651.00 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance

Minimum Requirements:

- * A tertiary qualification (MBCHB or equivalent) plus,
- * Specialist qualification in Otorhinolaryngology - Head and Neck Surgery.
- * Current registration with the Health Professionals Council of South Africa as a Specialist Otorhinolaryngology.
- * Ten (10) years post registration experience as a Medical Specialist in ENT

KNOWLEDGE, SKILLS AND COMPETENCIES

- * Sound knowledge and experience of Otorhinolaryngology.
- * Ability to teach and supervise junior staff.
- * Middle Management skills.
- * Good administrative, leadership, decision making and communication skills.

KEY PERFORMANCE AREAS

- * Provide specialist Otorhinolaryngology – Head and Neck surgery services to all departments at General Justice Gizenga Mpanza Regional Hospital as well as outreach to other KZN DOH hospitals in KZN.
- * Control and Management of these services as delegated.
- * Maintain clinical, professional and ethical standards related to these services.
- * Provide after hour care in accordance with the commuted overtime contract.
- * Training and Supervision of Junior doctors in Otorhinolaryngology working in the department.
- * Provide expert opinion where required and consult with specialist on ENT procedures.
- * Provide clinical outreach and training and assistance to KZN DOH hospitals.
- * Develop and participate in Quality Improvement Programs.
- * Maintain necessary discipline over staff under his/her control.
- * Attend administrative matters as pertains to the unit.
- * Conduct, assist and stimulate research.

(N:B) Performance of Commuted Overtime is compulsory and will be worked in the discipline based on the needs of the Institution.

Dr Warren Kuhn (Ent consultant) @ 032-4376101
Or Dr G Lopez: (Medical Manager), @ 032 4376001

Kindly visit the KZN website for more information: [http://www.kznhealth.gov.za/GJG Mpanza Regional hospital.htm](http://www.kznhealth.gov.za/GJG_Mpanza_Regional_hospital.htm) or www.kznhealth.gov.za and go to vacancies.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:-

- 1) Application for employment form (Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za
- 2) Certified copies of highest educational qualifications – not copies of certified copies
- 3) Curriculum Vitae
- 4) Certified Copy of Identity Document – not copies of certified copies
- 5) Certified copies of registration of professional body – not copies of certified copies
- 6) Applications to be forwarded to:

The Human Resource Manager
GJG Mpanza Regional Hospital
Private Bag X10609
Stanger, 4450

2. Kindly include the reference number as per the advertisement i.e. Post Name, supported by short motivation (link to CV).

The appointment is subject to positive outcome obtained from the state security agency (SSA) to the following checks (Security clearance-Vetting) criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, verification of previous experience from company intellectual property commission (CIPC)s

GJG Mpanza Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.

Please note that due to financial constraints this institution will not reimburse candidates for S & T claims for attending interviews.

People with disabilities should feel free to apply for this post.
Emailed or faxed applications are not allowed.

Closing Date: 18 September 2020


HUMAN RESOURCE MANAGER
GJG MPANZA REGIONAL HOSPITAL

4/9/2020
Date


ACTING - CHIEF EXECUTIVE OFFICER
GJG MPANZA REGIONAL HOSPITAL

04/09/2020
Date