

Nishaat Limbada

Director standing for reelections

Annexure D5

NISHAAT LIMBADA

Nationality: South African

Gender: Female

ABOUT ME

I am a passionate, dedicated individual who is a team player. I am personable and have the ability and skill to build strong relationships quickly which I use to the benefits of my team as well as the organisation. I am a proponent of collaboration and finding the best solution for the business to any problem or challenge which is both a practical and an efficient one, whilst keeping the strategic objectives at the forefront of my mind. Notwithstanding my willingness and drive to work in a team, I do not shy away from difficult conversations and am fiercely accountable and independent minded. I am also willing to develop myself and address any shortcomings in skill, either technical or personal. I believe that my leadership style entails striving to be an exemplary individual with integrity and empathy. Having a good rapport with those one leads is fundamental to helping them to become leaders themselves. My ability to question, challenge and influence, combined with my diplomacy and pragmatism, enables me to navigate complex technical, conflict and relationship matters effectively.

FORMAL TRAINING

2022	HEC Paris Executive MBA Candidate
2021	International Certified Compliance Professional International Federation of Compliance Associations
2021	Compliance Professional (SA) Board Exam II: Compliance Institute of SA
2019	FAIS Exams. Compliance Officer FAIS Number 7510 [Category I, II and III]
2016 – 2018	Allan Gray Leadership Development Programme
2014	Post Graduate Diploma in Financial Planning, University of Stellenbosch
2013	Compliance Practitioner (SA) Board Exam I: Compliance Institute of SA
2013	Certificate in Pension Law, University of South Africa
2012	Certificate in in Advanced Corporate Law and Securities Law, University of South Africa
2009	Attorney admission, High Court of Pietermaritzburg
2004 – 2007	University of Kwa-Zulu Natal, Faculty of Law, Durban, South Africa
	Bachelor of Laws, <i>Cum Laude</i> (LL.B.)
1999-2003	Kingsway High School, Durban South Africa

PROFESSIONAL EXPERIENCE

July 2020 – present	Compliance Institute of Southern Africa <i>Non-executive director and member of the Social, Ethics and Remuneration Committee</i>
February 2020 – present	Allan Gray Proprietary Limited <i>Executive Director</i>
December 2020 – present	Allan Gray Group Proprietary Limited <i>Member of the Social and Ethics Committee overseeing all subsidiaries</i>
March 2019 – present	Allan Gray Proprietary Limited <i>Head: Group Compliance</i>
October 2018 – present	Allan Gray Employee Holdings (RF) Proprietary Limited <i>Director</i>
October 2018 – present	The Allan Gray Limited Employee Empowerment Share Trust <i>Trustee</i>
2017 – January 2021	Alternate trustee on the suite of Allan Gray retirement funds boards

August 2018 – February 2019	Allan Gray Proprietary Limited <i>Manager: Group Legal</i>
2015 - 2018	Allan Gray Proprietary Limited <i>Senior Legal Advisor: Group Legal</i>
2014 – 2015	Allan Gray Proprietary Limited <i>Legal Advisor: Group Legal</i>
2012 – 2014	Old Mutual Life Assurance Company South Africa Limited <i>Compliance Officer</i>
2010 – 2012	Sanlam Life Insurance Company Limited <i>Legal Advisor: SEB</i>
2008 – 2010	Legator McKenna Incorporated
2008	Brooks and Brand Incorporated

REFERENCES

References are available upon request.