

My name is Tshiamo Molamu. I am currently doing my Masters in Human Resource Management at the North-West University. My study is titled, *“An employability competency model for human resource management (HRM) graduates: Exploring HRM professionals’ perspectives”*.

My interest in this study is informed by various factors such as my interest in academia, especially the discovery of new knowledge and sharing it with HR graduates like myself. Like most graduates in our country, I have not been lucky with finding permanent employment and there’s always questions at the back of mind, “Why am I struggling? What is that I do wrong? What am I not doing right?”. These are common questions that I seem to share with graduates I engage with as well, things I see on different social media platforms. This informed my interest of wanting these questions answered.

Research and my direct interactions indicate that HR graduates struggle to find jobs immediately after graduating. So, “which competencies will enhance HR graduates’ employability?” We are looking for first-hand information from HR professionals who have been in the industry for more than five years. We hope the research may aid in discovering solutions to the unemployment challenges HR graduates face.

If you are willing to participate, then please contact me by email at janemolamu@yahoo.com . For any queries, please call me on 0792712555 or my supervisor on 0715610313. Thank you.