

PRESS RELEASE | MONDAY 21 NOVEMBER 2022

# SABPP AND CIPD MAKING HISTORY

## COMMUNICATION ON RECIPROCAL MEMBERSHIP AGREEMENT

SOUTH AFRICAN BOARD FOR PEOPLE PRACTICES AND CHARTERED INSTITUTE FOR PERSONNEL & DEVELOPMENT



The SABPP and CIPD have enjoyed a fruitful relationship for a number of years, sharing ideas on developments such as HR Standards and research in the HR field. Dr Wilson Wong from the CIPD has been a keynote speaker at two of the SABPP Summits in recent years. This Agreement takes that relationship to a new level of formal recognition.

This reciprocal membership arrangement should be of benefit to people who work for multinationals and need to practise in both countries as well as in the other countries across the world where CIPD membership is accepted as evidence of a high level of professionalism.



We thank the CIPD leadership as well as our SABPP leadership for paving the way for HR globalisation.

We welcome the signing of this Agreement as another step towards uplifting the HR profession in South Africa and indeed in Africa.

SABPP Regards,



Dr James Ramakau  
SABPP Chairperson

Xolani L Mawande  
SABPP CEO & Chief Foresight Champion

In a historic move, the two professional institutes signed a Reciprocal Membership Agreement on the 14th of November 2022 enabling mutual recognition for individuals holding corresponding professional grades of membership in either body. SABPP joins the Australian HR Institute in now having such a Reciprocal Membership Agreement with the CIPD.

The CIPD is the professional body for HR and people development. The registered charity champions better work and working lives and has been setting the benchmark for excellence in people and organisation development for more than 100 years. It has over 160,000 members across the world, provides thought leadership through independent research on the world of work, and offers professional training and accreditation for those working in HR and learning and development.

This Agreement opens a pathway to CIPD membership for SABPP members who have achieved the equivalent of Chartered HR Practitioner and Master HR Practitioner. Registration with the SABPP at these levels will be accepted by the CIPD in their membership application process, and vice versa. Applicants will therefore only have to submit a cv with their membership application form, pay a small joining fee and pay the normal annual membership fee. Both parties do reserve the right to request further information from the applicant on appropriate levels of experience.

For more information on the CIPD and SABPP, please visit the following websites;  
[www.cipd.co.uk](http://www.cipd.co.uk) and [www.sabpp.co.za](http://www.sabpp.co.za)