

FREQUENTLY ASKED QUESTIONS (FAQ)

SABPP AND CIPD AGREEMENT

1. What does the agreement mean?

The agreement enables mutual recognition for individuals holding corresponding professional grades of membership in either body.

2. Who is CIPD?

The CIPD is a charity organisation based in the UK and is established to promote the art and science of development of people and management.

3. Who is SABPP?

The SABPP is a South African based human resources professional body and quality assurance body.

4. Which professional levels are affected?

SABPP	CIPD
CHRP	Chartered Member
MHRP	Chartered Fellow

5. What is the eligibility criteria?

- a. Complete a membership application form
- b. Give consent that this information will be validated by the 'home' institute
- c. Applicants must be registered members of their home Institute at the time of submitting an Application
- d. A copy of the Applicant's CV outlining experience in HR roles including management /leadership roles and contribution to the HR profession/community.
- e. The Services are available regardless of the country of residence of the Applicant

6. Anything else to note?

Both parties retain the right to refuse Professional Membership if appropriate levels of experience are not evident. This will be at the sole discretion of the party assessing the eligibility of the Applicant.

The relevant Institute will make an assessment of the evidence based on the evidence provided with the application, however both parties reserve the right to contact the applicant to undertake a further assessment using a professional discussion if required.

7. What are the relevant fees?

- a. Once off Joining fee : joining CIPD; £40
Joining SABPP; R850
- b. Membership Fees *shall* be the current annual subscription fee for the level appropriate
- c. Evidence that Professional Membership is current and that all Membership Fees have been paid.

8. Who do I contact to join SABPP?

Email professional@sabpp.co.za or go to www.sabpp.co.za or call 011-045 5400

9. Who do I contact to join CIPD?

Email using the contact form. <https://www.cipd.co.uk/about/contact?enquiry=Membership-enquiry>

Or go to www.cipd.co.uk or call +44 (0)20 8612 6208

10. What is the validity period of the agreement?

The agreement is initially set for two years starting on the 14th of November 2022 and ending on the 13th of November 2024. The agreement may be renewable depending on the needs of both bodies.