

# SOME OF THE WORKSHOPS & CONFERENCES FOR 2024

## CONFERENCES

1	Ethics and Governance Conference	R2300.00
2	Learning & Development Conference	R2415.00
3	People Factor Conference (Main conference)	R4312.50
4	Research Conference	R1495.00
5	OD conference	TBA
6	Labour market conference	R1150.00

*\*\*All fees inclusive of VAT*

## WORKSHOPS

1	HR Business Partner	(2 Day)	R4312.50
2	HR Policies aligned to PPG Standards	(2 Day)	R3530.50
3	Ethics 1	(Half Day)	R770.00
4	Ethics 2	(Half Day)	R770.00
5	People Practices and Governance Standards	(2 Day)	R3570.50
6	Specialised Webinars	(2 Day)	R172.50
7	Building Organisational Capabilities Through Coaching & Mentoring and Interventions	(2 Day)	R3599.50
8	Strategic Recruitment and Selection in a Changing World of Work	(2 Day)	R3576.50
9	Transitioning to Hybrid Work Model: People, Places and Processes	(1 Day)	R2254.00

*\*\*All fees inclusive of VAT*

## FREQUENTLY ASKED QUESTIONS

1

**Q WHY SHOULD I BE PART OF THIS GREAT INITIATIVE?**

- A** Many reasons
- You become part of the elite group of SABPP
  - You are guaranteed additional access to our events and workshops
  - You are assured of CPD compliance
  - You have the convenience of only processing payment within your company only once a year
  - Your company can easily budget for your professional development
  - You have the first class entry and treatment by all SABPP staff and Board.

2

**Q CAN I CHANGE MY BUFFET LEVEL ANYTIME?**

- A** Once you select your level you will not be able to downgrade until the end of the year. However, should you want to change to a higher buffet level you will be able to do so within the rules.

3

**Q DOES THIS COVER ALL ACTIVITIES OF SABPP?**

- A** All SABPP activities are covered. The exceptions are
- Events not included in this document and not organised by SABPP.
  - Specialist fees like Assessor and moderator fees
  - Auditor training fees

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**Q ARE THERE ANY OTHER EXCEPTIONS**

- A**
- Travel and accommodation fees are excluded
  - Attending the same workshop twice in one year is not allowed.
  - The buffet fee is not carried over to the following year.

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**Q WHAT HAPPENS IF I CHOOSE A BUFFET LEVEL AND I DON'T PAY?**

- A** You will not be able to access any benefits if your account is not up to date. SABPP will not allow you to make part payments for any buffet levels. Should you fail to pay completely you will automatically owe as per silver level which only focuses on renewal fee.

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**Q WILL THE NUMBER OF AVAILABLE WORKSHOPS CHANGE EVERY YEAR?**

- A** SABPP will endeavour to ensure that the number of workshops increases every year covering the changing world of work. You will therefore benefit in that all SABPP organised events will improve every year and you will still not pay any additional fees for such.

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**Q WILL THERE BE A BADGE TO INDICATE MY LEVEL?**

- A** The system will be flagged with your special level. This means that anyone who interacts with you from the office will know your status. Your profile will ultimately have a badge of honour.

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**Q HOW DO FEES COMPARE FOR 2024 PER LEVEL?**

MEMBERSHIP LEVEL	MAXIMUM BENEFIT VALUE OF PLATINUM IS CHOSEN	STANDARD LEVEL (INDIVIDUAL OPTIONAL)	GOLD LEVEL (INDIVIDUAL/SPONSORED OPTION B)	PLATINUM LEVEL (SPONSORED/INDIVIDUAL OPTION C)
MHRP	R23 148.50	R2 340.00	R5 740.00	R7 740.00
CHRP	R22 978.50	R2 020.00	R5 420.00	R5 920.00
HRP	R22 498.50	R1 880.00	R5 100.00	R5 600.00
HRA	R22 818.50	R1 910.00	R4 440.00	R4 140.00
HRT	R21 498.50	R890.00	R4 340.00	R5 940.00

**NEW REGISTRATIONS**

MEMBERSHIP LEVEL	MAXIMUM BENEFIT VALUE OF PLATINUM IS CHOSEN	STANDARD LEVEL (INDIVIDUAL OPTIONAL)	GOLD LEVEL (INDIVIDUAL/SPONSORED OPTION B)	PLATINUM LEVEL (SPONSORED/INDIVIDUAL OPTION C)
MHRP	R25 148.50	R4 340.00	R7 740.00	R9 230.00
CHRP	R24 378.50	R3 570.00	R4 980.00	R4 480.00
HRP	R23 548.50	R2 740.00	R4 190.00	R7 490.00
HRA	R22 708.50	R1 900.00	R5 350.00	R4 650.00
HRT	R22 498.50	R1 800.00	R5 270.00	R4 770.00

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**Q WHERE DO I GO FOR FURTHER INFORMATION?**

- A** Our website will carry this information. Alternatively you can chat with us by calling 011 045 5400 or Emailing us on any of the following emails:
- retention@sabpp.co.za
  - buffet@sabpp.co.za
  - professional@sabpp.co.za
  - info@sabpp.co.za

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**Q WHAT IF I LOVE THIS?**

- A** We love it too. We believe this is the best idea and you should be part of it.



**SABPP™**  
SA BOARD FOR  
PEOPLE PRACTICES  
*Setting HR standards*



# BUFFET MEMBERSHIP

BUFFET IN THE HOUSE

## SPECIAL MEMBERSHIP CATEGORIES FOR THE BENEFIT OF MEMBERS

The journey to provide members with flexibility and choice is set to continue in 2024 with a 5% increase in the silver category for renewals; gold and platinum payments will remain the same. Members have indicated their interest in efficiency and convenience, therefore that is what we will be providing. We have also considered the option for new members to select from any of the three buffet categories.

An SABPP member annually pays a renewal fee (Silver/Standard renewal). This fee is based on the level of registration. This means when a member pays, their membership is updated to active or current. However, this fee does not guarantee members additional access to events and conferences.

In consideration of our prospective members, those who sign up for gold or platinum buffet will be able to attend most or all SABPP events. This means that if a member wants to attend our conferences or workshops, they do not need to fork out additional fees. This type of membership will easily assist members to pay once for the current year and to avoid the process of seeking finance approval from their company which can be a cumbersome process. This can allow organisations to know in advance how much they have to reserve annually and how to control their budgets as the member might also want to deal with CPD requirements. This will also mean SABPP will be able to plan events with more accuracy and reduce the marketing expense.

The buffet membership category is therefore the solution to these challenges.



## SILVER LEVEL (STANDARD)

You pay the usual fee as per your registered level. You further pay for events ie workshops, webinars and conferences as you attend.



## GOLD LEVEL

You pay a special fee that covers your renewal /new registration fee plus attendance to one half day workshop of your choice, one full day or two day workshop of your choice and one major conference of your choice for the current year (2024).

**Total value of up to R11530.15 to members and a confirmed discount therefore of up to R5775.35 per member**



## PLATINUM LEVEL

You pay a super special fee and get all benefits throughout the year. This fee will fully cover your renewal/ new registration fee plus full free attendance to any or all the SABPP organised events that are included in this document for the year. This includes all workshops , webinars and all conferences. You decide and you attend!!

**Total value of up to R23025.50 to members and a confirmed discount therefore of up to R15775 per member.**

LEVEL	2024 RENEWAL	2024 NEW REGISTRATION
MHRP	R2 360.00	R4 340.00
CHRP	R2 020.00	R3 570.00
HRP	R1 680.00	R2 760.00
HRA	R1 210.00	R1 900.00
HRT	R890.00	R1 800.00

*\*\*All fees inclusive of VAT*

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LEVEL	2024 GOLD RENEWAL	2024 NEW REGISTRATIONS
MHRP	R5 760.00	R7 740.00
CHRP	R5 420.00	R6 980.00
HRP	R5 100.00	R6 190.00
HRA	R4 660.00	R5 350.00
HRT	R4 360.00	R5 270.00

*\*\*All fees inclusive of VAT*

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LEVEL	2024 RENEWAL	2024 NEW REGISTRATION
MHRP	R7 240.00	R9 230.00
CHRP	R6 930.00	R8 480.00
HRP	R6 600.00	R7 690.00
HRA	R6 160.00	R6 850.00
HRT	R5 860.00	R6 770.00

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