CompCare

Medical Scheme

Comprehensive Benefit Package

R7 578 Per Month



i 2024 Information and Benefit Guide



CompCare Medical Scheme is administered by Universal Healthcare Administrators (Pty) Ltd.



compcare.co.za



CompCare

Women*

At CompCare, we're dedicated to the holistic health and wellness of women. Whether navigating the challenges of a professional career or managing the demands of a growing family, our range of benefits caters to their diverse needs.



Maternity Benefits:

- Antenatal classes: Subject to PMSA and AFB. Limited to 12 antenatal classes and R1 650 per pregnancy, including a lactation consultation with a midwife.
- Antenatal visits: Paid from risk. Limited to 12 antenatal visits with a GP, midwife or specialist.
- Maternity bag issued when registered on the maternity programme.
- Confinements: Paid from risk. Includes 2 x 2D ultrasound pregnancy scans. Members can opt for a 3D scan which will be paid at the rate of a 2D scan.
- One breast pump per pregnancy limited to R3 150, subject to available PMSA and AFB.
- One additional nutritional and fitness assessment per pregnancy (refer to the Active LifeStyle Programmes) –

Additional Benefits:

- Access to all Preventative Care benefits: Paid from risk, refer to Preventative Care Bundle.
- Access to all Active Lifestyle Programmes: Paid from risk, refer to Active Lifestyle Programmes Bundle.
- Access to all Emotional Wellness benefits: Refer to Emotional Wellness Bundle.
- Contraceptives limited to R3 360 PB for oral contraceptives or IUD device, for female beneficiaries up to 55 years paid from risk. (RP applies).
- HPV (Cervical Cancer) vaccine: Paid from risk. One course (3 doses per registered schedule) per female beneficiary between ages 12 and 18 years.
- Pap smear: One per female beneficiary over the age of 18 per annum paid from risk.
- Mammogram: One per female beneficiary over the age of 35 every second year paid from risk.



CompCare

Emotional Wellness*

We recognise the profound impact of emotional well-being on overall health and ensure that our members receive comprehensive support and access to emotional wellness benefits.

- Psychiatric treatment in hospital: Subject to pre-authorisation and protocols – paid from risk.
- Psychology: non-psychiatric admissions: Limited to R4 290 PMF paid
- Alcoholism, drug dependence and narcotics: Unlimited for Prescribed Minimum Benefits. Subject to pre-authorisation and PMB protocols.
- Psychiatry: Subject to PMSA and AFB, limited to R12 500 PMF.
- Clinical psychologists: Subject to PMSA and AFB up to a sub-limit of R3 000 PMF.
- Psychosocial counselling benefit: Paid from risk. Unlimited telephonic counselling sessions through the Universal Wellness Care Centre, with an option for referral to 3 face-to-face sessions with qualified psychologists, social workers or registered counsellors.

Speciality Healthcare Bundles



CompCare Men*

We're tuned into the varied health and wellness needs of men. From young professionals leading dynamic active lives, to family men and seasoned executives, our speciality benefits enhance well-being at every relevant touchpoint.

• Prostate-specific antigen (PSA) blood test: Paid from risk, one test per male beneficiary over the age of 40 per annum.

 Access to all Preventative Care benefits: Paid from risk, refer to Preventative Care Bundle.

• Access to all Active Lifestyle **Programmes:** Paid from risk, refer to Active Lifestyle Programmes Bundle.

 Access to all Emotional Wellness benefits: Refer to Emotional Wellness Bundle.



Preventative Care Benefits*

Prioritising the power of prevention over cure, we offer our members an extensive range of preventative care benefits that promote a proactive approach to maintaining good health, all paid from risk.

- GP wellness consultation: One per beneficiary per year, excludes procedures. Benefit for tariff codes 0190/1/2 and diagnosis codes (ICD10) Z00.0 or Z00.1.
- Health check: Blood pressure, blood sugar, cholesterol, BMI and waist circumference One measurement per beneficiary over the age of 18 years, limited to R275 per event. At a DSP pharmacy.
- Rapid HIV tests.
- Flu vaccine: One per beneficiary.
- Tetanus vaccine: One vaccination when required.
- Glaucoma test: One per beneficiary.
- Colorectal cancer screening: One bowel cancer screening test every two years for beneficiaries between the ages of 45 and 75.

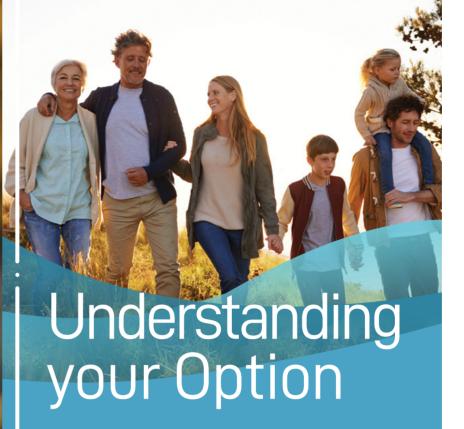


for an annual fitness assessment, virtual

consultations, exercise prescription and regular

Nutritional assessment and healthy eating plan: Access to the Universal Network of dietitians for an annual assessment, virtual consultations, healthy eating plan prescription, and regular monitoring.

monitoring.



You're an experienced professional with kids in high school or varsity. What you want is a comprehensive medical scheme with a savings plan.

You pay your contribution, and based on that, we pay your

day-to-day, out-of-hospital claims and in-hospital (otherwise known as major medical risk) expenses. Your day- to-day claims are initially paid from your savings (PMSA) and thereafter your Annual Flexi Benefit (AFB). You have a set amount of savings per year that you can use for day-to-day claims. If you don't use all your savings in one year, the balance will carry forward to the following year and remain available to you.

This option also provides extended cover. This is referred to as the Above Threshold Benefit (ATB). Should you run out of your savings and Annual Flexi Benefit (AFB), you will have to pay for some healthcare expenses from your pocket.

This is referred to as the Self-Payment Gap (SPG). While you are in your SPG, you must still submit all your claims to us so that we know when to start paying from the Above Threshold Benefit (ATB). Your accumulated claims submitted need to reach a specific rand value level before the extended Above Threshold Benefit (ATB) will start to cover your claims. Limits and sub-limits apply to the Above Threshold Benefit (ATB).

*Scheme Protocols Apply



1. Hospital Benefits*

Benefits are unlimited and paid at 100% of the Scheme rate unless otherwise specified. Overall Annual Limit (OAL) unlimited.

Hospitalisation

Specified elective procedures may have a co-payment (excluding PMBs). Please refer to our website (compcare.co.za) for a list of co-payments and exclusions.

Hospital Related Accounts

GP visits, specialists, radiology, surgical procedures and blood transfusions.

Specialists paid at 100% of the Scheme rate.

Medicine in Hospital

Medicine Upon Discharge (TTO)

7 days' supply.

Organ Transplants

Unlimited for Prescribed Minimum Benefits. Subject to pre-authorisation and PMB protocols

Pathology

Unlimited.

Basic Radiology

Unlimited.

Radial Keratotomy and Excimer Laser

Limited to R8 000 per eye inclusive of hospitalisation and related costs.

Hospital Pre-Authorisation Process

It's the member's responsibility to make sure that all

non-emergency hospital admissions are authorised by either requesting pre-authorisation via the MobiApp, phoning 0860 111 090 or by sending an email to

preauthorisation@universal.co.za. These must be

The hospital utilisation management team will need the

Emergency admissions must be authorised on the first

authorised at least 48 hours prior to admission.

Auxiliary Services in Hospital

Physiotherapy, biokinetics, dietitian, etc. Collective limit of R8 800 PMF in and out of hospital.

A separate pre-authorisation is required for in-hospital auxiliary services.

Email casemanagement@universal.co.za for pre-authorisation.

Surgical Prosthesis

Overall limit of R47 000 PMF.

Sub-limits apply.

Contact our pre-authorisation department to find out about our special arrangements for hip and knee replacements.

Surgical Procedures Out-of-Hospital

Subject to pre-authorisation and Scheme protocols.

Specialised Radiology

MRI, CT, High resolution CT and PET scans. Unlimited, subject to pre-authorisation. First R2 500 payable from PMSA with accumulation to the threshold, except for PMBs.

Pre-authorisation required for all MRI and CT Scans. High Resolution CT Scans/PET Scans subject to special medical motivation and pre-authorisation.

No benefit for unauthorised scans, except for PMBs.

No benefit for screening purposes.

Surgical Procedures (Non-PMB)

The following procedural co-payments are payable on specified elective procedures (excluding PMBs):

Nasal or sinus endoscopy	R3 150
Functional nasal surgery and septoplasty	R3 150
Hysteroscopy	R3 150
Flexible sigmoidoscopy	R3 150
Arthroscopy	R3 150
Minor gynaecological laparoscopic procedure	R3 150
Dental	R3 150
Excision lesion - benign and malignant	R3 150
Joint replacements - arthroplasty	R3 150
Conservative back and neck treatment - spinal cord injections	R3 150
Laminectomy and spinal fusion	R3 150
Nissen fundoplication - reflux surgery	R3 150
Hysterectomy, except for cancer	R3 150
Laparoscopic hemi colectomy	R3 150
Laparoscopic inguinal hernia repair	R3 150
Laparoscopic appendectomy	R3 150
Gastroscopy	R3 150
Colonoscopy	R3 150
Cystoscopy	R3 150



claim will not be paid under the hospital pre-authorisation "100% of the Scheme Rate"

SCHEME RATE refers to the maximum amounts that

a medical Scheme will pay for specific treatments and procedures.

For auxiliary services in hospital (i.e. physiotherapy, dietician, etc.) a separate pre-authorisation is required. The

Please note that some providers might charge more than what the Scheme will pay for and the member is liable for that shortfall.

*Scheme Protocols Apply

Contact **0860 111 090**, email preauthorisation@universal.co.za or download the Universal.one App for CompCare members for pre-authorisation.

For hospital account gueries, email: hospitalaccounts@universal.co.za

following details: name of the patient being admitted. medical aid number, hospital name, date of admission, 100% OF SCHEME RATE means the Scheme will pay name and practice number of admitting practitioner, ICD 100% of what is specified in the Scheme rules. 10 and procedural codes. A penalty will apply for late requests for authorisations.

working day after admission. A penalty will apply should the member not obtain authorisation. This also applies to oncology treatment.

2. Day-to-Day Benefits*

These Benefits are Subject to Your Savings (PMSA), AFB, SPG and ATB*

Benefits are paid at 100% of the Scheme rate unless otherwise specified.

Consultations, Procedures and Materials

GPs and Specialists

Subject to PMSA, AFB and SPG.

GP: Unlimited after threshold.

Unlimited GP visits per child younger than 6 years funded from risk.

Specialist: Paid at 100% of the Scheme Rate.

An ATB limit of **R5 000 PMF** applies, subject to the overall above threshold limit.

A referral from a GP is required before seeking treatment from a specialist except for services provided by an ophthalmologist, gynaecologist, dermatologist, oncologist or urologist (for beneficiaries over the age of 40) and a paediatrician in respect of children under the age of 2 years, or where multiple visits to a specialist have been authorised by the Scheme.

Non-referral will attract a 30% co-payment. Please remember to obtain pre-authorisation for any procedures.

Medicine

Subject to PMSA, AFB and SPG.

Acute medication

Prescription medication – Schedule 3 and higher.

An ATB limit of R3 350 PMF applies, subject to the overall above threshold limit.

A 25% co-payment is applicable on non-generic products. Maximum Medical Aid Price (MMAP) applies to medication where a generic product is available and might result in a co-payment.

Over-the-counter medication (OTC), including homeopathic medicine and sport supplements with a NAPPI code.

No sub-limit in savings. Limited to R1 050 PB and R1 500 PMF in AFB to a maximum of R240 per event. Does not accumulate to threshold.

Auxiliary Services

Subject to PMSA, AFB and SPG.

Audiologists, chiropractors, dietitians, homeopaths (consultations), naturopaths (consultations), speech and occupational therapists, chiropody, podiatry, social workers, physiotherapy and biokinetics.

Collective sub-limit of **R8 800 PMF** in and out of hospital.

Surgical and Medical Appliances Subject to PMSA and AFB

Wheelchairs, crutches, glucometers, hearing aids, artificial eves and external fixators.

*Once the annual threshold is reached, specific Above Threshold Benefits

(ATB) will be available up to a limit of R9 200 PB and R16 380 PMF.

Pre-authorisation required and sub-limits apply.

Optometry

Subject to PMSA and AFB

100% of SAOA rate.

Eye test

2 Visits PB per year.

Lenses, contact lenses or disposable lenses

Sub-limit of R4 600 PB.

Frames

1 Frame PB per year sub-limit of **R2 000** included in lenses limit. Annual benefit for glasses and contact lenses subject to available benefit.

Radial Keratotomy and Excimer Laser

Limited to **R8 000 per eye** inclusive of hospitalisation and related costs.

Pathology

Subject to PMSA, AFB and SPG.

An ATB limit of **R4 000 PMF** applies, subject to the overall above threshold limit.

(Combined ATB limit with basic radiology).

Radiology

Basic radiology

Subject to PMSA, AFB and SPG.

Including black and white X-rays and Ultrasound.

An ATB limit of **R4 000 PMF** applies, subject to the overall above threshold limit (Combined ATB limit with pathology). Contact **0860 111 090** or email preauthorisation@universal.co.za

Dentistry

Basic dentistry

Subject to PMSA, AFB and SPG.

Unlimited after threshold.

Unlimited basic dentistry per child under the age of 6 years funded from risk.

Specialised dentistry

Dentures, crowns, bridgework, metal fillings and inlays. Subject to a sub-limit of **R14 850 PB** and **R20 000 PMF**. Subject to protocols.

A quotation must be submitted for approval prior to the commencement of treatment. No benefit for orthodontic treatment for patients older than 18 years.

Email address for dental authorisation: dental@universal.co.za

*Scheme Protocols Apply

REMEMBER! Always obtain pre-authorisation Sign any documentation you submit Take note of the appropriate contact details Specialist Pre-authorisation email specauth@universal.co.za General hospital Pre-authorisation email: preauthorisation@universal.co.za

Specialist Referral Process

A referral from a GP is required before seeking treatment from a specialist, failing which said specialist consultation will attract a 30% copayment on the visit as well as related services. Members are required to notify the Scheme of a specialist visit prior to booking the consultation by requesting a "Spec Auth". This can be done by contacting the Call Centre or by sending an email to specauth@universal.co.za.

The following information is required:

- Referral letter from the member's GP on the practice letterhead.
- Member medical aid number.
- Name of dependent.
- Member's correct contact numbers.
- Intended date of specialist consultation.
- Specialist's name, practice number and contact details.

Should a specialist refer the member to another specialist, the referral letter from the specialist referring to the other specialist needs to be provided (the visit to the first specialist should have been authorised). The member is not required to go back to their GP for another referral letter in this instance.

A GP referral is not required in the following instances:

- One gynaecologist visit per female, over the age of 16, per year.
- One urologist visit per male, over the age of 40, per year.
- Paediatrician consultations for children under the age of 2.
- Specialist visits during pregnancy.
- Oncologist's consultations, as this will be approved as part of an oncology Management Programme.
- Optical and dental specialist consultation (ophthalmologists and orthodontists).
- Visits to a dermatologist. Remember to obtain pre-authorisation for any procedures.
- Where multiple specialist visits have been authorised.

3. Chronic Medication Benefits*

Chronic Medication*

65 Chronic conditions are covered.

27 of the 65 chronic conditions include conditions from the Chronic Disease List (CDL).

38 of the conditions are referred to as non-CDL conditions.

27 CDL chronic conditions – unlimited benefit with no co-payments or levy if the medicine is listed on the Scheme's formulary and the price of the medicine is equal to or less than the reference price of the product.

38 non-CDL medicines are subject to available savings, AFB and SPG for registered conditions first and limited to **R10 000 PB** and **R17 850 PMF.** Thereafter you have access to the Above Threshold Benefit limited to **R3 500 PMF.**

A 25% co-payment will apply if medicine is not on the formulary.

Chronic Condition and Medicine Registration Process

In order to receive the chronic medication benefit, members must register their chronic medicine prescriptions with Universal Healthcare – administrator of the Scheme. To register your chronic medicine prescription with Universal, either you, your doctor or your pharmacist will be required to contact Universal telephonically on 0861 222 777 or send an email to chronicmedicine@universal.co.za. The completion of chronic medication application forms are no longer required.

*Scheme Protocols Apply

65 Conditions Covered:

Addison's disease* Allergic rhinitis Angina Ankylosing spondylitis Anorexia nervosa Asthma*

Attention deficit disorder

Bechet's disease Bipolar mood disorder* Bronchiectasis*

Cardiac arrhythmias*
Cardiomyopathy*
Chronic renal failure*
Congestive cardiac failure*
Chronic obstructive pulmonary
disease*
Chronic bronchitis

Connective tissue disorders (mixed)
Coronary artery disease*

Crohn's disease*
Cushing's syndrome
Cystic fibrosis

Diabetes insipidus*

Diabetes mellitus type 1 and 2*

Obsessive con Osteoporosis

Emphysema Epilepsy*

Generalised anxiety disorder Glaucoma* Gastro-oesophageal reflux

disease

Gout/hyperuricemia

Haemophilia* HIV/AIDS* Hormone replacement therapy

Huntington's disease Hypercholesterolemia/ hyperlipidaemia* Hypertension*

Hypoparathyroidism Hypothyroidism*

Ischaemic heart disease

Migraine Motor neuron disease Multiple sclerosis* Muscular dystrophy Myasthenia gravis

Obsessive compulsive disorder

Paget's Disease of the Bone Panic disorder

Paraplegia/quadriplegia Parkinson's disease*

Pemphigus
Peripheral arterios

Peripheral arteriosclerotic disease Polyarthritis nodosa

Post-traumatic stress syndrome Pulmonary interstitial fibrosis

Rheumatoid arthritis

Schizophrenia*

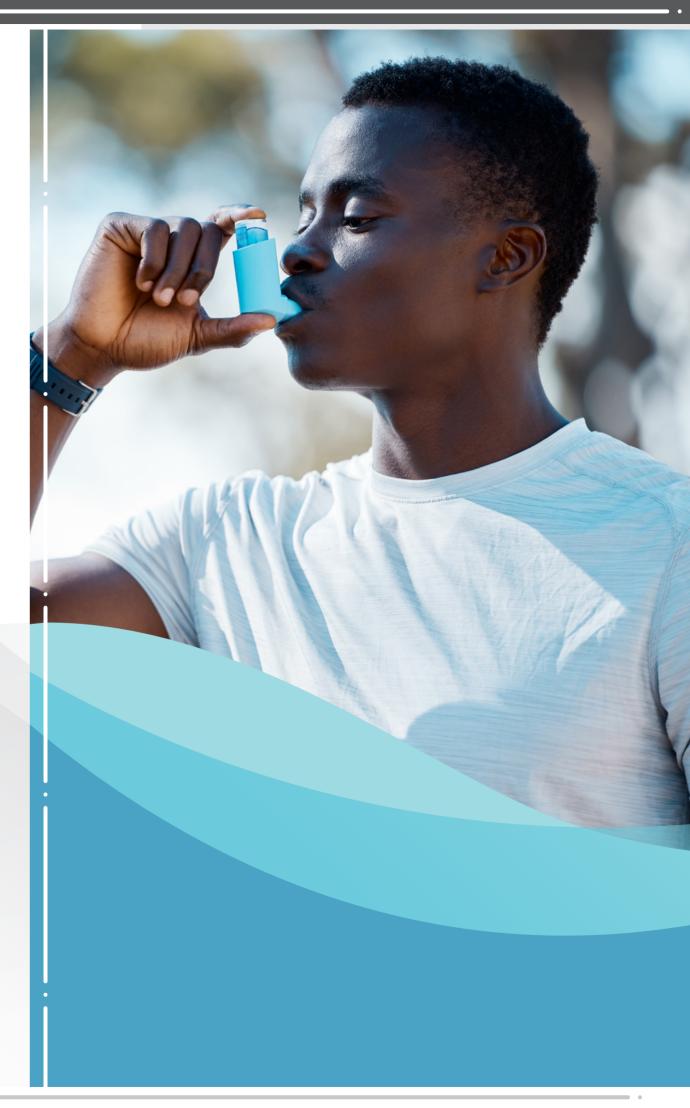
Scleroderma (systemic sclerosis) Stroke Systemic lupus erythematosus*

Thrombocytopenic purpura

Ulcerative colitis* Unipolar mood disorder/ major depression

Valvular heart disease Vertigo

Zollinger-Ellison syndrome





Emergency Care

What to do in the event of an emergency: Call the emergency medical services provider, Netcare

Please note: To avoid a 25% co-payment, authorisation needs to be obtained at the time of the

Emergency Medical Transport Services:

Netcare 911 - 082 911

4. PMBs

and Other Benefits Paid from Risk*

Benefits Paid by the Scheme (Unless Otherwise Indicated)

Prescribed Minimum Benefits (PMBs)*

All PMBs are defined in the Medical Schemes Act No 131 of 1998.

Organ transplants, renal dialysis and plasmapheresis are unlimited for PMBs subject to pre-authorisation and PMB protocols.

COVID-19 Benefits

Members who have tested positive for COVID-19 will have access to the following benefits in addition to the Prescribed Minimum Benefits:

- Pulse Oximeter (R850 PMF)
- Nebulizer (R550 PMF)
- Thermal Thermometer (R450 PMF)

Pre-authorisation and managed care protocols apply.

Please See Emergency Events Below*:

- Emergency roadside assistance and ambulance transportation through Netcare 911.
- Hospital emergency room/casualty emergency visits resulting in a hospital admission will be paid from the inhospital benefit.
- Hospital emergency room/casualty emergency visits as a result of physical injury caused by an external force will be paid in full.
- Hospital emergency room/casualty emergency visits not requiring admission will be paid from your savings and AFB.
- Emergency search and rescue.
- Child emergency benefit: Once PMSA and AFB is depleted, members have access to one additional visit and an emergency room per child younger than 6 years. Limited to R1 550 per event.

Oncology and Speciality Care*

- Unlimited **oncology** including chemotherapy and radiotherapy at the Scheme's oncology DSP.
- Biological agents and specialised medication limited to R250 000 PMF (25% co-payment on non-PMB medicine).

Contact 0860 111 090 or email oncology@universal.co.za for pre-authorisation and any oncology related queries (not account related).

- Wound care in lieu of hospitalisation. Unlimited, subject to pre-authorisation and clinical protocols.
- Oxygen home ventilation.
- Home nursing visits limited to 40 days PMF. Subject to PMSA and AFB.
- Step-down nursing facilities, hospice rehabilitation and home based care in lieu of hospitalisation. Unlimited subject to pre-authorisation and clinical protocols.

Email alternativecare@universal.co.za for pre-authorisation.

^{*}Scheme Protocols Apply

5. Contributions

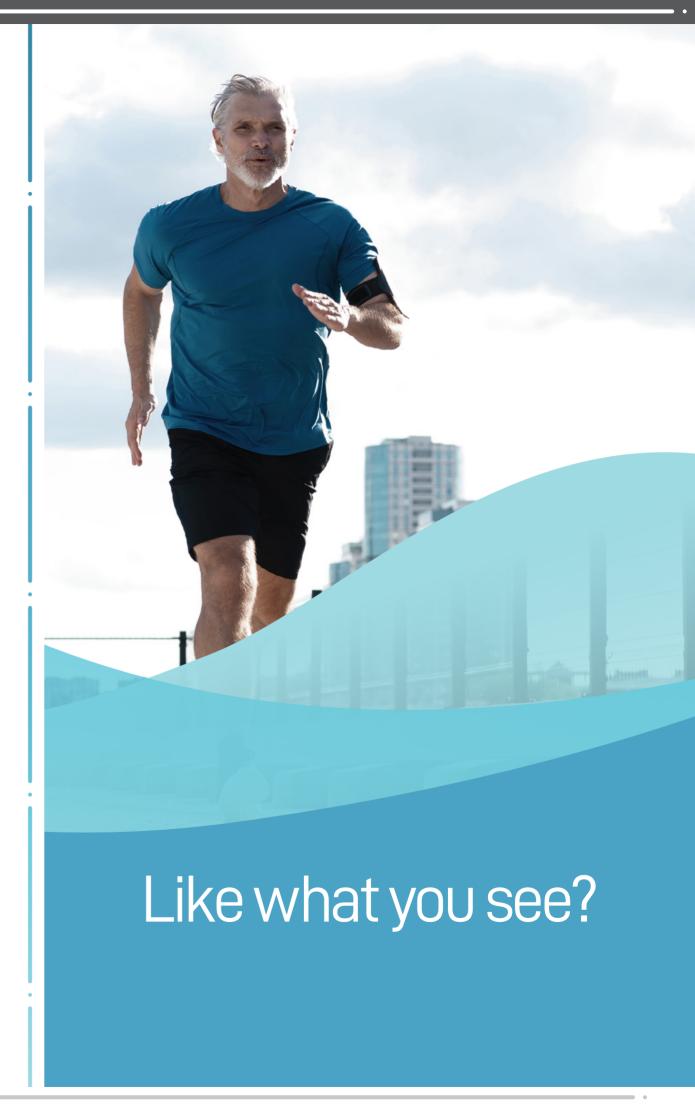
Effective from 1 January 2024

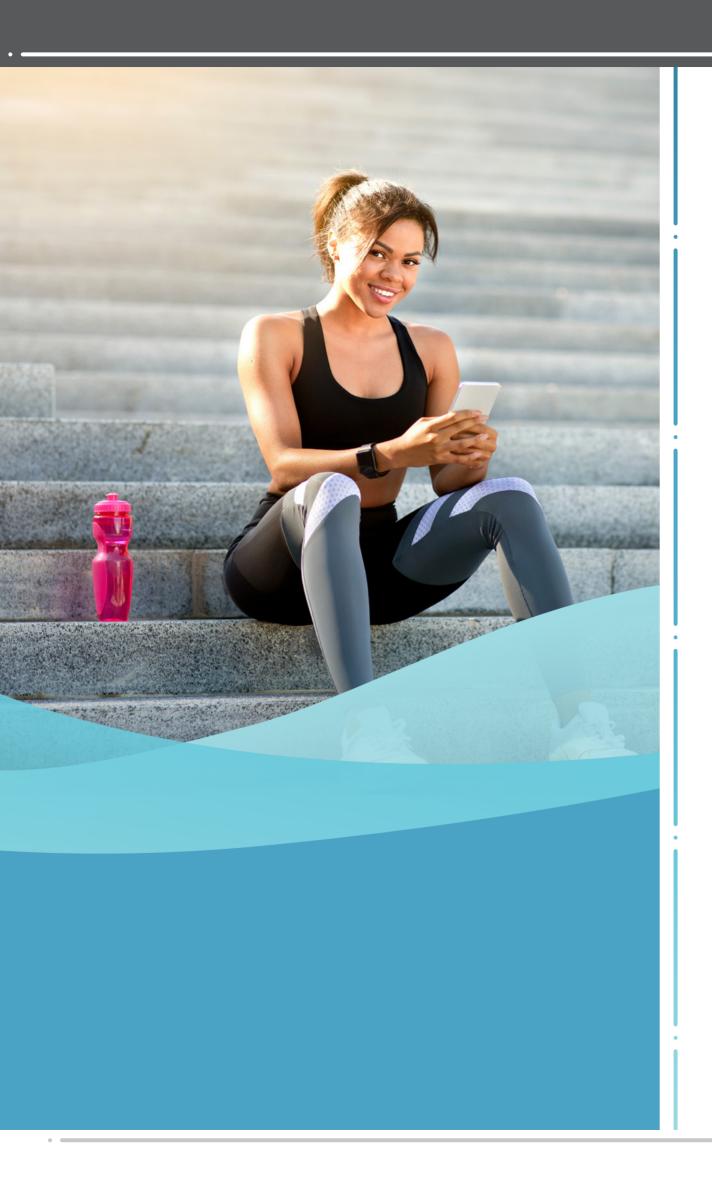
Monthly	Principal Member	Adult Dependant	Child Dependant*	
Risk	R6 518	R5 092	R1 818	
Savings	R1 060	R828	R295	
Total	R7 578	R5 920	R2 113	
Annual Benefit Amounts for 2024				
Savings	R12 720	R9 936	R3 540	
AFB	R3 624	R2 808	R1 008	
Total Day-to-Day	R16 344	R12 744	R4 548	
Threshold	R26 569	R20 379	R7 428	
SPG	R10 225	R7 635	R2 880	

*A **child dependant** is a dependant who is under the age of 21 years or a full time student up to the age of 27 years. An adult dependant is a dependant who is 21 years or older. These rates are only applicable to the main member and a maximum of three child dependants

Glossary

A Adult Dependant PMB Prescribed Minimum Benefits AFB Annual Flexi Benefit **PMF** Per Member Family Agreed Tariff PMSA Personal Medical Savings Account ATB Above Threshold Benefit **PP** Preferred Provider **c** Child Dependant RP Reference Pricing **CDL** Chronic Disease List DSP Designated Service Provider SAOA South African Optometric Association MMAP Maximum Medical Aid Price SPG Self Payment Gap **OTC** Over-the-Counter Medicine TL Threshold Level P Principal Member To Take Out (Medicine taken **PB** Per Beneficiary on discharge from hospital)





6. Contact Us

Everything you Need, at the Touch of a Button

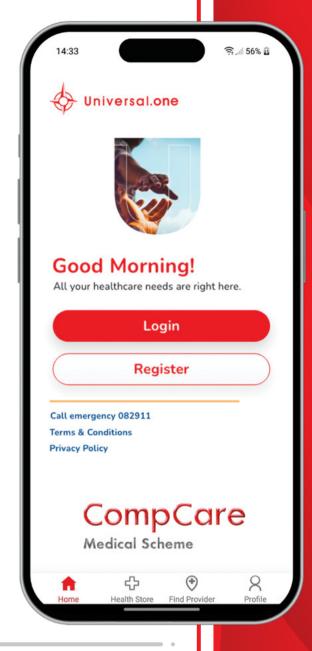
Our member App is your mobile gateway to information, allowing you to edit your personal details and view your option, benefits and claims anywhere, anytime. Check anything from claims to benefits and where your closest doctor is.

Simply download the Universal.one App from the Apple and Google Play Store and follow the prompts on your smart device to install, continue and register.



DOWNLOAD NOW

uConsult™ is a revolutionary online consultation platform that's accessible to any patient and healthcare provider with a smart device and internet connection. You can visit your healthcare provider on uConsult™ via the member app or by visiting **u-consult.co.za.**



Pre-authorisation

- Contact **0860 111 090**, email **preauthorisation@universal.co.za** or download the Universal.one App for CompCare members for pre-authorisation.
- For hospital account queries, email hospitalaccounts@universal.co.za
- For specialist pre-authorisation, email **specauth@universal.co.za**
- For general hospital pre-authorisation, email **preauthorisation@universal.co.za**

Emergency Medical Transport Services: Netcare 911 - 082 911

Contact Details

CompCare Medical Scheme:

Universal Place, 15 Tambach Road, Sunninghill Park, Sandton

PO Box 1411, Rivonia, 2128

Tel: 0861 222 777

Web: compcare.co.za

Email: compcare@universal.co.za

Complaints escalated to the Council for Medical Schemes:

Tel: 0861 123 267

Email: complaints@medicalschemes.com

Web: medicalschemes.com

Dynamix







This brochure is a summary of the benefits of CompCare Medical Scheme. All information relating to the 2024 CompCare Medical Scheme benefits and contributions are subject to formal approval by the Council for Medical Schemes. On joining the Scheme, all members will receive a detailed member brochure, as approved. The final registered rules of the Scheme will apply.

All limits are pro-rated when a member or a beneficiary joins the Scheme during the year, calculated from the date of registration to the end of that financial year. If you leave the Scheme before the year is up and have used all the funds in your savings account, you will owe the Scheme the advanced portion of the Medical Savings Account you have used as it is a pro-rated benefit allocated in advance for the full benefit year. This summary is for information purposes only and does not supersede the rules of the Scheme. In the event of a discrepancy between the summary and the rules, the rules will prevail.

CompCare Medical Scheme is administered by Universal Healthcare Administrators (Pty) Ltd.