

Contribution table 2020

Effective 1 January 2020

The total contribution towards the medical scheme benefits will be as follows from 1 January 2020:

Income category	R0 ▼ R3 530	R3 531 ▼ R7 590	R7 591 ▼ R11 350	R11 351 ▼ R15 190	R15 191 ▼ R18 960	R18 961 ▼ R22 790	R22 791 ▼ R28 370	R28 371 ▼ R40 340	R40 341 +
Principal member	R1 369	R2 405	R2 545	R2 695	R2 883	R3 038	R3 108	R3 136	R3 154
Adult dependant	R1 369	R2 405	R2 545	R2 695	R2 883	R3 038	R3 108	R3 136	R3 154
Child dependant	R428	R650	R693	R723	R771	R823	R836	R844	R848

Company subsidy policy

- ▶ For active members, the company pays 50% of the total contribution for immediate family dependants and nil for financial dependants.
- ▶ Pensioner members are responsible for the full contribution.
- ▶ The member is responsible for the full contribution for adult dependants over the age of 25 who are full-time students or who are mentally or physically disabled.
- ▶ The annual allocation to the Medical Spending Account (MSA) will be 20% of the total monthly contribution multiplied by 12 months (MSA contributions are included in the above contribution table). Members who join during the year will receive an allocation on a pro rata basis. Members who resign during the year will only be entitled to an MSA allocation equal to the number of months they contributed. Amounts overspent will be collected from the member.

