TO WHOM IT MAY CONCERN

COMPANY NAME

SURFACE COATINGS INDUSTRY EMPLOYERS'

Date: 18 February 2022

ASSOCIATION

COMPANY REGISTRATION NUMBER:

N/A

SWORN AFFIDAVIT - B-BBEE EXEMPTED MICRO ENTERPRISE COVER LETTER

Amended B-BBEE Codes of Good Practice were gazetted on 11 October 2013. The Amended Codes contain important changes from the 2007 B-BBEE Codes of Good Practice.

The annual turnover threshold for qualifying as an Exempted Micro Enterprise (EME) has been increased from R5 million under the 2007 Codes to R10 million under the 2013 Codes.

Under the 2007 Codes, an EME required an auditor's certificate or similar certificate from an accredited verification agent to confirm their B-BBEE status.

Under the 2013 Codes, an EME is required to obtain a sworn affidavit confirming turnover for the past 12 months and the level of black ownership.

Under the 2013 Codes, EMEs qualify as follows:

Black Ownership	BEE Status Level	Procurement Recognition	
100% Black Owned EME	Level 1	135%	
≥51% Black Owned EME	Level 2	125%	
<51% Black Owned EME	Level 4	100%	

EMEs automatically qualify as Empowering Suppliers.

Please find the sworn affidavit, referred to above, attached to this cover letter.

Relevant extracts from the 2013 Code

- 4. Eligibility as an Exempted Micro Enterprise (EME)
- 4.1 An enterprise with an annual Total Revenue of R10 Million or less qualifies as an Exempted Micro-Enterprise.
- 4.2 An Exempted Micro-Enterprise is deemed to have a B-BBEE status of "Level Four Contributor" having a B-BBEE recognition level of 100% under paragraph 8.2.
- 4.3 Enhanced B-BBEE recognition level for an Exempted Micro-Enterprise:
- 4.3.1 Despite paragraph 4.2 an EME which is 100% Black owned qualifies for elevation to "Level One Contributor" having a B-BBEE recognition level of 135%.
- 4.3.2 Despite paragraph 4.2 and 4.3.1 an EME which is at least 51% Black owned qualifies for elevation to "Level Two Contributor" having a B-BBEE recognition level of 125%.
- 4.4 Despite paragraph 4.2 and 4.3, an EME is allowed to be measured in terms of the QSE scorecard should they wish to maximise their points and move to a higher B-BBEE recognition level.
- 4.5 An EME is only required to obtain a sworn affidavit on an annual basis confirming the following:
- 4.5.1 Annual Total Revenue of R10 million or less; and
- 4.5.2 Level of Black ownership.
- 4.6 Any misrepresentation in terms of Para 4.5 above constitutes a criminal offence as set out in the B-BBEE Act as amended.

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE GENERIC CODES OF GOOD PRACTICE

I, the undersigned,

Full name & Surname	Tara Mary Benn
Identity number	770521 0244 080

Hereby declare under oath as follows:

- 1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
- 2. I am a Member of the following enterprise and am duly authorised to act on its behalf:

Surface Coatings Industry Employers' Association		
Surface Coatings Industry Employers' Association		
n/a		
n/a		
1 Casino Road, Foundershill, Modderfontein, 1609		
Association		
Surface Coatings Industry Employers' Association was incorporated in South Africa and protects the interest of members of the association. The association operates in South Africa.		
As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as amended by Act 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – a) Who are citizens of the Republic of South Africa by birth or descent; or b) Who became citizens of the Republic of South Africa by naturalization- i. Before 27 April 1994; or ii. On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date		
a) Unemployed black people not attending and not required by law to attend an educational institution and not waiting admission to an educational institution; b) Black people who are youth as defined in the National Youth Commission Act of 1996; c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; d) Black people living in rural and under-developed areas; e) Black military veterans who qualify to be called a military veteran in terms of the Military Veterans Act 18 of 2011		

Jh &

- 3. I hereby declare under oath that:
- The Enterprise is 0% Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013;
- The Enterprise is 0% Black Woman Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013;
- The Enterprise is 0% Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013;

% Ownership breakdown by each Black Designated Group, as defined above, is as follows:

Black Youth %	= 0 %
Black Disabled %	= 0 %
Black Unemployed %	= 0 %
Black People living in rural areas %	= 0 %
Black Military Veterans %	= 0 %

- The annual Total Revenue was R10 000 000.00 (Ten Million Rands) or less, based on the Management Accounts and other information available on the latest financial year-end of 31 December 2021;
- Please confirm on the table below the B-BBEE level contributor, by ticking the applicable box.

100% black owned	Level One (135% B-BBEE procurement recognition)	
More than 51% black owned	Level Two (125% B-BBEE procurement recognition)	
Less than 51% black owned	Level Four (100% B-BBEE procurement recognition)	Х

- 4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- 5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: Bernold 18-02-2022

Commissioner of Oaths Ex Officio GRAEME DOUGLAS BOAKE CA (SA) Bradford Manor, 10 Bradford Road Bedfordview, 2007 Date